

**F No.:A-120954/1/2024-DCPU-DCNIC-AN**  
**OFFICE OF THE CHAIRPERSON**  
**(DEPUTY COMMISSIONER)**  
**DISTRICT CHILD PROTECTION UNIT**  
**NICOBAR DISTRICT**  
**CAR NICOBAR**

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**EXPRESSION OF INTEREST**

Expression of interest is invited from eligible persons, residents of Sri Vijaya Puram, Little Andaman, Car Nicobar, Chowra, Teressa, Katchal, Kamota and Campbell Bay, to be empanelled as support persons to POCSO victims for Nicobar District as per NCPCR's Model Guidelines with respect to Support Persons under Section 39 of the POCSO Act, 2012.

The essential qualification is - any person with a postgraduate degree in Social Work, Sociology, Psychology or Child Development, or a graduate with a minimum of three years of experience in child education and development or protection issues.

In accordance with Rule 5(6) of the POCSO Rules 2020, an entity qualified to act as a Support Person may also include an organisation actively engaged in the realm of child rights or child protection.

Additionally, an official associated with a children's home or shelter home responsible for the custody of the child may also be eligible to apply as a Support Person.

**INTERVIEW:** All the short-listed eligible candidates shall be called for a personal interview, which shall be conducted by a Selection Committee. The Selection Committee shall evaluate on the basis of qualification and experience of working with children, and personal interaction of the applicant and recommend a panel of names for the position of Support Persons.

**SELECTION/EMPANELMENT:** The DCPU shall empanel the selected candidates on the recommendations of the Selection Committee.  
**REMUNERATION OF SERVICES OF SUPPORT PERSONS:**

- a. **Monthly Allowance:** The Support Person shall submit a report at the end of each month to the DCPO for review and remuneration as prescribed in Form A. (The Remuneration for the services of a support person whose name is enrolled in the register maintained under rule 5(1) or otherwise shall be made by the State Government from the Fund maintained under Section 105 of the Juvenile Justice Act, 2015 (2 of 2016), or from other funds placed at the disposal of the DCPU.)
- Any support person engaged for the purpose of assisting a child under this Act shall be paid on a pro-rata basis, determined by the number of days worked or in-person visits conducted to locations

such as Hospitals, child welfare committees, police stations, childcare institutions, the victim's family, educational institutions, courts, government departments, banks, etc. The Monthly remuneration based on assigned cases shall be prescribed by the State Government, but shall be calculated in a prorated manner based on the amount prescribed for a skilled worker under the Minimum Wages Act, 1948 (11 of 1948).

- Further, if a person empanelled as a support person has not been assigned any case or has not been providing support to a child, he/she shall not be entitled to claim remuneration.

b. **Travel Allowance:** The support person shall be provided reimbursement as per actual for the travel undertaken with the minor victim on production of bills duly verified by CWC.

The applicants are advised to submit their applications by **20<sup>th</sup> May 2026**. To the District Child Protection Unit, Room no 04, Annexure building, Office of the Deputy Commissioner, Nicobar District-744301. For any clarification, please contact Mr R. **RAGHUWARAN**, DCPO Nicobar, icpsnicobar@gmail.com, Phone: **9476002516**.

Digitally signed by  
R. Raghuwaran  
Date: 05-05-2026  
09:29:56  
On behalf of person(DCPU)  
**District Child Protection Officer**  
**DCPU, Nicobar**

**APPLICATION PROFORMA FOR EMPANELMENT OF SUPPORT PERSON w.r.t  
Section 39 of the POCSO Act, 2012 UNDER MISSION VATSALYA.**

**Post applied for**.....

Affix here a  Recent Passport size  Photograph
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**1. Name in full** (In Block Letters) .....

**2. Date of Birth** .....

**3. Father's/Spouse Name**.....

**4. Mailing Address** .....

Pin Code 

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Tel. No (with STD code) .....Mobile.....

E-mail ID.....

**5. Permanent Address** .....

Pin Code 

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**6. Marital Status**.....

**7. Aadhar Card No**.....

**8. Nationality**.....

**9. State & District of Domicile** .....

**10. Category:** (SC/ST/OBC/General) .....

**11. Religion:** .....

**12. Present Employer**.....

**13. EDUCATIONAL QUALIFICATIONS**

Sl. No.	Examination/Degree	Name of Board/ College/University	Percentage of Marks/Final Grade	Year of Passing/ award

(Please attach photocopies in support)

**14. Details of Employment Experience:** (Attach separate sheet if necessary)

Sl. No.	Name of Employer	Post held/ Designation	Period of Employment	Nature of duties

**15. DECLARATION TO BE SIGNED BY THE CANDIDATE**

I hereby declare that the information given by me in the Application is true, complete and correct to the best of my knowledge and belief and that nothing has been concealed or distorted. If at any time, I am found to have concealed/distorted any information or given any false statement, my application/appointment shall liable to be summarily rejected/terminated without notice or compensation.

**Date:** \_\_\_\_\_

**Place:** \_\_\_\_\_

**Signature of the Applicant**